



Code of Conduct

Introduction

Welcome to House of Saba's choir. As a member, you are expected to uphold the values and standards that reflect our commitment to excellence, respect, and community. This Code of Conduct outlines the expectations for behaviour and the principles that all members agree to follow.

1. Commitment to Excellence

Attendance: Members are expected to attend all rehearsals, performances, and related events. If you are unable to attend, please notify the choir director in advance.

- **Punctuality:** Arrive on time for rehearsals and performances. Consistent tardiness disrupts the group's progress and is discouraged.
- **Preparation:** Come prepared with your music learned and any necessary materials. Practice outside of rehearsals to ensure you are ready to contribute effectively.

2. Respect for Others

Communication: Communicate respectfully with fellow choir members, the choir director, and any staff. Listen attentively and respond politely.

Collaboration: Work cooperatively with others, recognising the contributions and efforts of each member. Support and encourage your fellow choir members.

Constructive Feedback: Offer and receive feedback in a positive and constructive manner. Focus on improving the group's performance rather than individual criticism.

3. Professional Behaviour

Dress Code: Adhere to the prescribed dress code for rehearsals and performances. Maintain a neat and professional appearance.

Behaviour: **Exhibit professional behaviour at all times.** This includes refraining from disruptive activities, being mindful of your language, and maintaining a positive attitude.

Confidentiality: Respect the privacy and confidentiality of choir-related discussions and decisions.

4. Responsibility and Accountability

Personal Responsibility: Take responsibility for your actions and commitments. Be accountable for your attendance, preparation, and behaviour.

Group Responsibility: Understand that your actions reflect on the entire choir. Strive to uphold the choir's reputation through your conduct.

Conflict Resolution: Address conflicts or issues directly with the involved parties in a respectful manner. Seek the choir director's assistance if necessary.

Defamation of Character: Refrain from any actions or communications that could harm the reputation or character of any choir member, director, or the choir itself.

The choir director reserves the right to suspend or expel anyone from the choir if their behaviour is not in accordance with this code of conduct or otherwise inappropriate.

In such a case the subscription will not be refunded.

5. Health and Safety

Vocal Health: Take care of your vocal health by following best practices for singing and vocal care. Inform the choir director if you are experiencing any vocal issues.

Physical Safety: Follow all safety guidelines and protocols during rehearsals and performances. Be mindful of your surroundings and avoid actions that could harm yourself or others.

Covid-19 Protocols: Adhere to any health and safety measures related to Covid-19, including wearing masks, social distancing, and sanitization procedures as required.

6. Media Consent

Photography and Videography: By joining this choir, you grant permission to be photographed and recorded during rehearsals, performances, and choir-related events.

Use of Images and Videos: You agree that these photographs and videos may be used by the choir for promotional purposes, including but not limited to social media posts, website content, and other marketing materials.

Publication: You understand and agree that your image and likeness may be published and distributed on social media platforms and used in videos published on social media and other media channels associated with the choir.

7. Refreshments

Teas and Coffees: Teas and coffees will be provided during rehearsals and events. Please bring your own water bottle and ensure you take it with you after the session.

8. Premises rules

The choir practice will be held at a Church and smoking is not permitted anywhere inside the building and cigarette butts must not disfigure the entrance porticos to the Church. Drinks in china cups or glasses must not be taken outside the building. No dogs, other than assistance dogs, are permitted in the building. No bicycles are permitted in the building at any time.

Everyone is required to recognise the sacred purpose of the Church and to behave with appropriate decorum. The Church is situated in a settled residential area and accordingly there must be no noise or untoward behaviour which causes or may cause disturbance to neighbours.

9. Refunds

Fees are non-refundable once paid, for any reason, including illness or a change of mind.

10. End of Year Performance

Participation in the end-of-year performance is not compulsory, nor is it guaranteed for all members. Approximately three weeks before the performance, the choir conductor will decide who qualifies to take part. This decision will be based on factors including attendance, quality of singing, individual progress, and the level of commitment and interest shown throughout the year.

Acknowledgment

By signing this document, you agree to adhere to the choir's Code of Conduct. Your commitment to these principles ensures a positive, productive, and enjoyable experience for all members.

The choir director reserves the right to suspend or expel anyone from the choir if their behaviour is not in line with this code of conduct or in otherwise inappropriate accordance. In such cases the subscription will not be refunded.

Thank you for your cooperation and dedication to maintaining the high standards of our choir. Together, we can achieve musical excellence and foster a supportive choir community.